

Co-op Wage and Benefits Survey

June 2006

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Average Hourly Wage and Range Paid by Kettering University Employer Partners								
	ENGINEERING (177 Responses)		BUSINESS MANAGEMENT (91 Responses)		COMPUTER SCIENCE (58 Responses)		APPLIED SCIENCE (27 Responses)	
	HOURLY WAGE	RANGE	HOURLY WAGE	RANGE	HOURLY WAGE	RANGE	HOURLY WAGE	RANGE
FRESHMEN:								
All Organizations	\$12.35	\$9.00 - \$18.50	\$11.20	\$9.00 - \$13.50	\$12.04	\$9.00 - \$15.50	\$11.47	\$9.00 - \$14.50
0-300 Employees	\$11.87	\$9.00 - \$18.50	\$10.86	\$9.00 - \$13.50	\$11.98	\$9.00 - \$15.50	\$11.25	\$9.00 - \$13.50
301-1000 Employees	\$12.23	\$9.00 - \$17.50	\$11.17	\$9.00 - \$13.50	\$11.80	\$9.00 - \$15.50	\$11.05	\$9.00 - \$13.50
Over 1000 Employees	\$12.95	\$9.00 - \$15.50	\$11.56	\$9.00 - \$13.50	\$12.34	\$9.00 - \$15.50	\$12.11	\$9.00 - \$14.50
SOPHOMORE:								
All Organizations	\$13.59	\$9.00 - \$19.50	\$12.25	\$9.00 - \$14.50	\$13.28	\$9.00 - \$17.50	\$12.55	\$9.00 - \$15.50
0-300 Employees	\$12.78	\$9.00 - \$18.50	\$11.53	\$9.00 - \$14.50	\$12.77	\$10.50 - \$16.50	\$12.31	\$9.00 - \$14.50
301-1000 Employees	\$13.42	\$9.00 - \$19.50	\$12.29	\$9.00 - \$14.50	\$13.06	\$9.00 - \$17.50	\$11.85	\$9.00 - \$14.50
Over 1000 Employees	\$14.56	\$10.50 - \$17.50	\$12.91	\$10.50 - \$14.50	\$14.00	\$10.50 - \$17.50	\$13.50	\$10.50 - \$15.50
JUNIOR:								
All Organizations	\$14.84	\$9.00 - \$21.00	\$13.47	\$9.00 - \$16.50	\$14.80	\$9.00 - \$25.00	\$13.81	\$9.00 - \$18.50
0-300 Employees	\$13.92	\$10.50 - \$18.50	\$12.87	\$9.00 - \$16.50	\$14.65	\$10.50 - \$25.00	\$13.72	\$10.50 - \$16.50
301-1000 Employees	\$14.66	\$9.00 - \$21.00	\$13.53	\$9.00 - \$16.50	\$14.24	\$9.00 - \$19.50	\$12.75	\$9.00 - \$14.50
Over 1000 Employees	\$15.95	\$10.50 - \$19.50	\$14.00	\$10.50 - \$16.50	\$15.50	\$10.50 - \$19.50	\$14.94	\$10.50 - \$18.50
SENIOR 1 & 2:								
All Organizations	\$16.15	\$9.00 - \$27.00	\$14.72	\$9.00 - \$19.50	\$16.10	\$9.00 - \$23.00	\$14.92	\$9.00 - \$19.50
0-300 Employees	\$15.10	\$10.50 - \$27.00	\$14.00	\$10.50 - \$17.50	\$15.14	\$10.50 - \$18.50	\$14.83	\$11.50 - \$17.50
301-1000 Employees	\$15.84	\$9.00 - \$23.00	\$14.76	\$9.00 - \$19.50	\$15.88	\$9.00 - \$23.00	\$13.65	\$9.00 - \$15.50
Over 1000 Employees	\$17.52	\$12.50 - \$23.00	\$15.39	\$10.50 - \$19.50	\$17.26	\$12.50 - \$23.00	\$16.28	\$12.50 - \$19.50
SENIOR 3:								
All Organizations	\$17.56	\$9.00 - \$25.00	\$15.52	\$9.00 - \$19.50	\$17.33	\$9.00 - \$25.00	\$16.60	\$9.00 - \$21.00
0-300 Employees	\$16.35	\$11.50 - \$25.00	\$14.08	\$10.50 - \$18.50	\$15.85	\$10.50 - \$19.50	\$16.33	\$13.50 - \$18.50
301-1000 Employees	\$16.94	\$9.00 - \$23.00	\$15.62	\$9.00 - \$19.50	\$16.46	\$9.00 - \$25.00	\$14.67	\$9.00 - \$17.50
Over 1000 Employees	\$19.38	\$12.50 - \$25.00	\$16.88	\$14.50 - \$18.50	\$19.69	\$16.50 - \$25.00	\$18.80	\$16.50 - \$21.00

(Benefits Survey on back)

Co-op Wage and Benefits Survey (continued)

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This report captures the results of Kettering University's Undergraduate Co-op Wage and Benefits Survey. The data reflects feedback from employers who provided approximately 53% of the cooperative opportunities to Kettering students during this time period.

Responses by Employer Size	
0-300 Employees:	137
301-1000 Employees:	63
Over 1000 Employees:	37
Total:	237

Kettering University believes an incremental approach to student compensation recognizes your co-op students as developing members of your organization. Challenging, constructive work assignments, coupled with an appropriate compensation package, will provide a positive work experience and return dividends to you and your students. Kettering strongly believes the co-op students working with you should be viewed as investments in the future of your organization.

Kettering University Undergraduate Co-op Wage Supplements	Percentage of Responses
Housing (at Work)	14.35%
Travel Allowance	10.13%

Kettering University Undergraduate Student Benefits	Percentage of Responses
Paid Overtime	49.79%
Paid Holidays	43.04%
Paid Vacation	12.24%
Paid Sick/Personal Days	11.81%
Health Insurance	8.86%

We invite your suggestions concerning ways this survey might better serve our Employer Partners. For additional compensation information from this survey, please contact the Office of Cooperative Education and Career Services.

Kettering University - Continuing the GMI heritage...

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